

**RNS TRANSPORTATION SERVICE LLC.
D.B.A OKC TWISTER CAB
5007 NW 20th ST.
Oklahoma City, OK 73127
(405)-933-8450**

INDEPENDENT TAXI DRIVER AGREEMENT

The following agreement is between **RNS TRANSPORTATION SERVICE LLC D.B.A OKC TWISTER CAB (COMPANY)** and the **INDEPENDENT TAXI DRIVER (INDEPENDENT PARTY)**, _____, on this day of _____, 20____. The terms of the agreement are as follows:

- 1. Independent party is responsible for filing own annual income taxes to the IRS.**

 - a. The independent party is responsible for tracking own earnings and expenses.
 - b. Any dispute between company and independent party regarding earnings or expenses will need to be resolved between the independent party and company management.
 - c. The company may provide the independent parties earnings to the IRS if requested.
- 2. The company will not be held accountable if the independent party status changes to unemployed. _____**
 - a. The independent party is contracting to operate with the company name.
 - b. The independent party must follow all rules and regulations of the company.
 - c. The independent party operates independently and not as an employee.
- 3. The independent party can operate with their own vehicle or lease a vehicle from any of the company fleet owners. _____**
 - a. If the independent party uses their own vehicle, then the vehicle must meet the requirements of the company.
 - b. The vehicle must meet the company color scheme, lettering, taxi rates, city inspection, and all required state and city permits at the expense of the independent party.
 - c. Independent party can provide the company multiple vehicles and be a fleet owner pending agreement between company and fleet-owning party.
 - d. If independent party chooses to lease a vehicle, a lease agreement must be signed between the fleet owner and independent party.
- 4. The company requires independent party to accept from customers the following payments: cash and credit/debit cards. The company, nor should the independent party, accept checks as a form of payment. _____**
 - a. The independent party is allowed to use personal payment options for accepting credit/debit cards from customers, such as Square, Paypal or Roampay, as long as the independent party utilizes their own banking information. _____
 - b. If the independent party does not have a way to accept credit/debit cards then the company will provide it through Square. _____
 - c. The independent party will need a device to connect payment devices, such as a smartphone or tablet, if they do not the company can provide it. _____
 - d. The independent party shall use provided devices for company business purposes only, not for personal use. _____

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5. The independent party will need to provide drug tests to the company; the company has the right to perform random drug tests. If independent party tests positive for any substances on the drug test, this will require immediate termination of this agreement will be terminated, effective immediately. A fine will be charged; prosecution may take place. _____
6. The independent party is responsible for notifying the company of any medications due to illness or any past medications that could cause any impairment while operating a vehicle, so that the company may ensure that independent party is able to operate a vehicle safely. _____
7. Independent party must notify the company if they are receiving any government assistance that does not allow them to work full time, so the company can provide the details to the correct agency if needed. _____
8. The independent party must meet all the requirements of the state, city, and insurance agency to operate a commercial vehicle. _____
 - a. Independent party must have a clean driving record and no more than one ticket.
 - b. Independent party must provide an MVR to the company, which can be obtained from nearest tag agency.
 - c. Independent party must provide the company with an OSBI background check, which can be obtained at the address below:
6600 N HARVEY PLACE
OKLAHOMA CITY, OK 73116
(405)-848-6724
 - d. Independent party must obtain a drug test which can be obtained from CRG LABORATORIES at the address below:
3034 N MERIDIAN AVE
OKLAHOMA CITY, OK 73107
(405)-943-6465
9. Independent party must provide the company three different emergency contacts, which can include family and/or friends. _____
10. Independent party must make a security deposit of \$300 to the company either in full or weekly payment installments (up to six weeks). This will be held until the termination of the independent party, pending any fees or tariffs due the company.

11. Independent party is required to provide the information on the following page.

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Independent Party Full Name: _____

Independent Party Address: _____

Independent Party Phone Number: _____

Independent Party Driver Licence Number: _____

Independent Party Social Security Number: _____

Independent Party Emergency Contact (Name, Relation, and Phone Number):

**Independent Party Previous/Current Employment(brief explanation if position no longer held):
(The company reserves the right to contact prior employer)**

Employer: _____

Address: _____

Phone Number: _____

Duration of Employment (or current): _____

Brief Explanation: _____

***All information provided will only used and held by the company as record of the agreement and will not be shared with any other person other than the independent party.**

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By signing this agreement the independent party agrees to all terms of this agreement, also to provide a suitable and safe environment for the passengers as stated in the company rules and regulations, and accepts responsibility of legal actions that can be taken by the company if the independent party fails to meet the terms of this agreement. Also the independent party agrees that the above details provided are honest to the best of their knowledge.

Company Representative Printed Name

Independent Party Printed Name

Company Representative Signature

Independent Party Signature

Date

Date